

Time4Sustainable Development

Project Objectives

Time4Sustainable Development (T4SD) explores how the 17 Sustainable Development Goals can serve as a reference framework to support organisations to contribute to the Goals, improve their CSR engagement with societal organisations and, at the same time, ensure the engagement and development of their employees.

The T4SD project objectives are to:

- develop an innovative approach that supports CSR initiatives which contribute to the SDGs through societal projects and within organisational work practices.
- develop, test and validate a CPD programme for Educators, HR Managers and Trainers to enable them to facilitate this approach.

T4SD combines the three themes of a) CSR, b) working towards the SDGs and c) supporting the professional development of Adult Educators and employees.

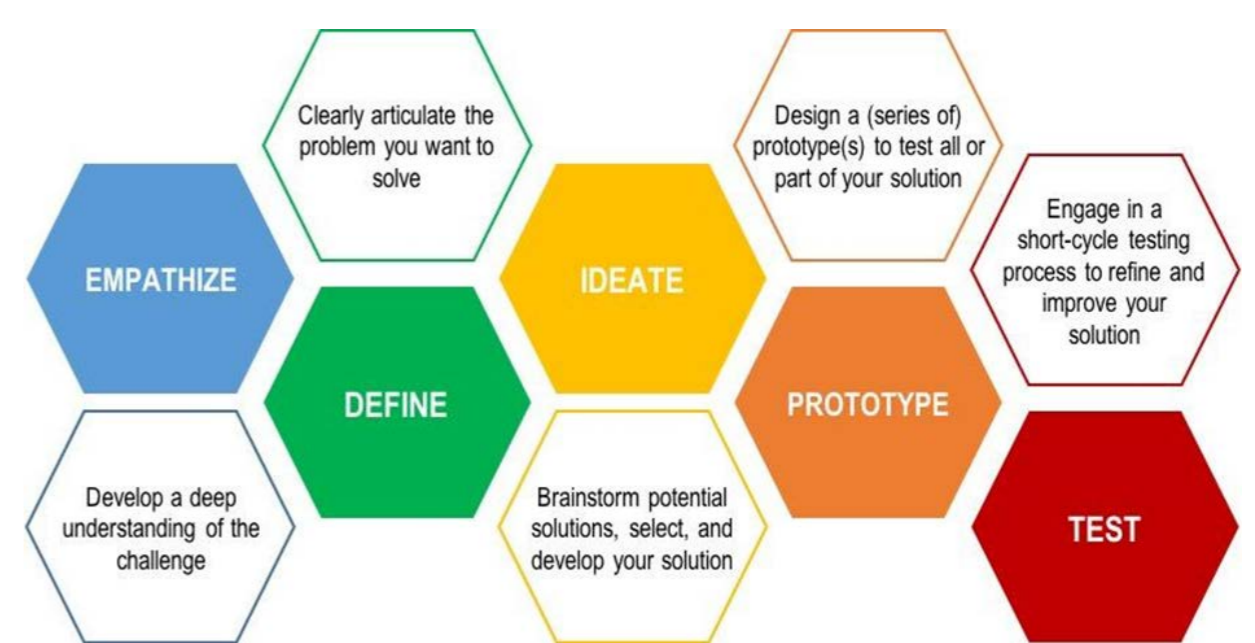


The T4SD CPD Programme

A CPD programme for Educators, HR Managers and Trainers on facilitation techniques for engaging employees in working towards the Sustainable Development Goals (SDGs).

Participants will learn how to facilitate:

an understanding of the SDGs - how they relate to employees as individuals and in their work practice
Design Thinking Workshops to support the introduction of the SDGs into management and operational practice within organisations.



The T4SD CPD training programme is designed to build an individuals facilitation competences within the context of embedding the SDGs within working practices. Through an experiential learning approach learners will experience Design Thinking, problem solving and collaborative learning in highly participative workshops. It is offered as a modular, blended learning CPD programme.

Quality Assurance or Evaluation Strategy

Competence assessment instruments, such as focus group and digital self-reflection questionnaires will be applied in order to make participants aware of their learning developments.

As an option, the participants can also apply the LEVEL5 competence validation tools in order to self assess competence development in the facilitation of SDG integration into organisations.

Target Group for the CPD Programme

Educators, Trainers, Organisational and Training Consultants, HR Managers, CSR Managers, Line Managers with people management responsibilities who which to learn how to facilitate the introduction of SDGs

Facilitation Processes

A sustainability management system that enables companies/organisations to select and integrate relevant SDGs, to realize and measure their SDG performance, and to ensure successive improvements in doing so over time is at the core of the training.

The Time4Sustainable Development CPD programme will enable facilitators to apply the 'Plan, Do, Check, Act' PDCA methodology for quality managerer facilitation processes it promotes.

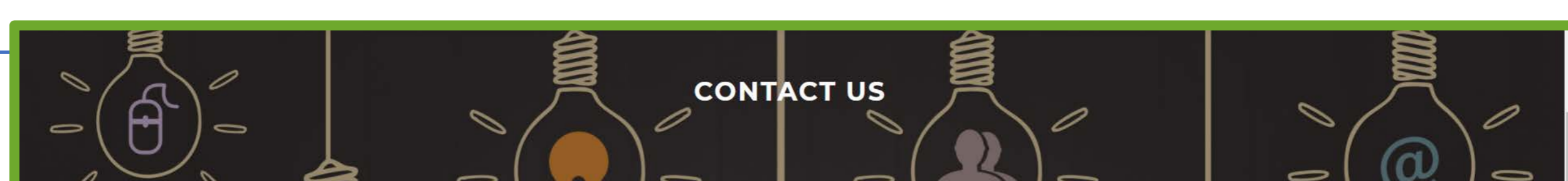


Further Information

The challenge of how to integrate the Sustainable Development Goals (SDGs) into work practices presents an exciting opportunity for businesses seeking to reshape their Corporate Social Responsibility (CSR) strategies, to involve everyone in the organisation and to engage more in societal projects. Aligning CSR initiatives with the SDGs has the potential to develop an interconnected model for sustainable growth.

Unfortunately, employee engagement initiatives supporting the practical implementation of the SDGs remains at a low level in many European organisations.

This CPD programme is designed to enable participants to effectively facilitate interventions in which employees will be attracted to develop a practical approach to SDG implementation and to create sustainable societal impact.



The project partners in Germany, Austria, Belgium, Bulgaria, UK or Italy would be delighted to tell you more!

To contact us, or even get involved, go to: